



# HAMERSLEY ROVERS JUNIOR FC INC

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## PLAYING TIME POLICY

Hamersley Rovers Junior FC advocates for equal playing time for all kids across all levels and all age groups, regardless of whether you're playing a friendly match against another Hamersley Rovers JFC team, or your grand final match in an 18's Division 1 team.

### RATIONALE

The Club is committed to ensuring that each player has the opportunity to learn and develop skills appropriate for their stage of development. The club also recognises that match play is an important learning tool and provides opportunities for the application and development of a player's individual and team skills.

### MINIROOS FOOTBALL – 6YRS – 11YRS

In the spirit of MiniRoos, Coaches are asked to rotate players equally in terms of playing time and position to provide maximum opportunities for player participation and development. Players must be rotated fairly and should be allocated as near as reasonably possible equal playing time. While it is acknowledged that at times this can be difficult to manage it is expected that every reasonable effort will be made to comply with this requirement.

### JUNIORS 12YRS TO 16YRS

In Junior age teams - 12s to 16s - players require competitive match play in order to develop skills. The games should however be played with players being allocated equal playing time or equal playing intensity wherever possible. On occasion, coaches may adopt a particular approach to the way in which they rotate players for specific games or for particular reasons. In these cases it is a reasonable expectation that a player will play a **minimum** of approximately half a game. It is also expected that this approach will not be applied repeatedly to the same player(s). Deviation from this policy must be in consultation with the players and parents concerned and it is expected that no player should spend excessive time on the bench in any match without just cause.

### GIRLS 17YRS AND YOUTH 18YRS

These teams form the basis of the transition from Junior to Senior football and are generally played in fewer and more competitive divisions than younger age groups. On occasion, coaches may adopt a more strategic approach and may elect to play the strongest or particular players throughout a fixture and give limited field time to certain players. This approach must be in consultation with the players and parents at training prior to the game and may be influenced not solely by player ability but by player attendance at training, personal effort and attitude, team participation etc.

It is a reasonable expectation that a player will play a minimum of approximately one third of a game. Deviation from this policy must be in consultation with the players and parents concerned at training prior to the game and it is expected that no player should spend excessive time on the bench in any match without just cause.

**For Junior and Youth ages**, training regularly and arriving to training and for match day warm ups becomes more pertinent and in more serious cases, where players haven't trained for an extended period or players continue to not arrive in line with the coaches and managers instructions, we encourage the coaches to discuss (with the Committee) remedies available to them.