



# HAMERSLEY ROVERS JUNIOR FC INC

(ABN 43 696 634 514)

POSTAL ADDRESS: PO Box 2499, WARWICK WA 6024

[www.hrjfc.com.au](http://www.hrjfc.com.au)

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## Member Protection Roles and Responsibilities

The Member Protection Policy's aim is to foster positive behaviours and attitudes to ensure that everyone involved in Football is treated with respect and dignity in a safe environment and protected from all forms of abuse. The Policy aims to ensure that all parties are aware of their legal and ethical rights and responsibilities.

### Club

The Club must:

- Adopt the Football West Member Protection Policy and ensure all members are aware of its existence by promoting, distributing and implementing the Policy;
- Investigate any complaints that are brought by or against the club, players, parents/caregivers/, officials in an impartial, sensitive, timely and confidential manner;
- Promote and provide a safe and healthy environment that values, supports and encourages players of all abilities, genders. cultures and backgrounds

### Players

All Players must:

- Show respect for themselves and all others involved in the game, including coaches and other team officials, club and match officials, and other players;
- Be responsible and accountable for their own conduct;
- Make themselves aware of the contents of the Club Code of Conduct Policy.

### Coaches and/or Club Volunteers

All Coaches and/or Volunteers must:

- Make themselves aware of the contents of the Member Protection Policy;
- Consent to the completion of the Member Protection Declaration Form should they hold a position in the Club that includes the direct and/or unsupervised contact with children;
- Provide a discrimination, harassment and abuse free sporting environment

### Parents/Caregivers

All Parents/Caregivers must:

- Make themselves aware of the contents of the Member Protection Policy;
- Encourage good sportsmanship, participation and enjoyment;
- Support and show appreciation for club volunteers, coaches and team officials